

**SPECIAL MEETING
EDUCATION ACHIEVEMENT AUTHORITY**

X **BOARD OF DIRECTORS**

X **EXECUTIVE COMMITTEE**

Date: June 17, 2014
Time: 2:00 PM
Location: Wayne County Community College (WCCCD)
1001 West Fort Street (Downtown Campus)
The Frank Hayden Community Room, #236
Detroit, Michigan 48226

MINUTES

The meeting was called to order by Vice Chairperson Joyce Hayes Giles at 2:00 PM. Chairperson Hayes Giles reminded the Board and the public that this was a Joint Special Board meeting of the EAA directors and Executive Committee.

I. Roll Call

Chairperson Hayes Giles asked Tyrone Winfrey to call the roll of the Board of Directors.

Carol Goss, Chairperson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Joyce Hayes Giles, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Michael Morris, Director	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Mark Murray, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
William Pickard, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Roy Roberts, Director	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Kim Schatzel, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Shirley Stancato, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mary Treder-Lang, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Dr. Timothy Wood, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

A quorum of the EAA Board of Directors was determined at 2:00 p.m. Chairperson Hayes Giles asked Tyrone Winfrey to call the roll of the Executive Committee Members.

Executive Committee Attendance:

Carol Goss, Chairperson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Michael Morris, Director	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Mark Murray, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
William Pickard, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Roy Roberts, Director	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent

A quorum of the EAA Executive Committee was determined at 2:01 p.m.

II. Approval of Agenda

Chairperson Hayes Giles suggested a modification to the Agenda. She asked to remove the Chancellor's Update as he had resigned.

Vice Chairperson Murray recommended that Member Mary Treder-Lang serve on EAA's Audit Committee because of her exceptional skills in this area.

There were no additional changes or recommendations at this time.

Chairperson Hayes Giles then asked for a motion to approve the agenda with these updates.

Motion: Member Murray

Support: Member Pickard

Ayes: 8 Nays: 0

The motion was carried.

III. Old Business

A. Approval of Minutes

Prior to making a motion to approve the EAA Joint Board of Directors/Executive Committee Minutes of March 13, 2014, Chairperson Hayes Giles recommended that her absence from this meeting be changed to excused. Chairperson Hayes Giles also recommended that a confirmation of Mike Morris' attendance was completed.

Chairperson Hayes Giles asked for a motion to approve the EAA Joint Board of Directors/Executive Committee Meeting Minutes of March 13, 2014 as amended.

Motion: Member Pickard

Support: Vice Chairperson Murray

Ayes: 8 Nays: 0

The motion was carried.

Vice Chairperson Murray asked for a motion to approve the EAA Board Meeting Minutes of December 3, 2013.

Motion: Member Schatzel

Support: Chairperson Goss

Ayes: 7 Nays: 0

The motion was carried.

B. Human Capital Report

Chairperson Hayes Giles introduced Michelle Crockett, General Counsel to review the Human Capital Report. Ms. Crockett gave an overview of the Human Capital Report.

Because of the many changes/updates forthcoming, Ms. Crockett informed the EAA Joint Board of Directors/Executive Committee that she would not ask them to approve the Human Capital Report. She then reviewed the following:

- Reinstatement of Tiffany Eaton – Teacher, Pershing High School
- Recommendation of EAA Teachers receiving tenure

Chairperson Hayes Giles entertained a motion to approve the current Human Capital Report and asked if there were any additional questions. There were none.

Chairperson Hayes Giles continued to the Instruction and Curriculum Update.

C. Instruction and Curriculum Update

Chairperson Hayes Giles introduced Dr. MiUndrae Prince and Dr. Mary Esselman to review the Instruction and Curriculum Update. Dr. Prince and Dr. Esselman both gave an overview.

Dr. Prince gave an overview of the following items.

- Proposed 2014-2015 Academic Calendar
- Proposed Parent Involvement Policy

Chairperson Hayes Giles asked if there were any questions.

Member Goss asked if the Proposed Parent Involvement Policy was developed with parents. Dr. Prince discusses.

Chairperson Hayes Giles asked if there were any additional questions. There were none.

Chairperson Hayes Giles continued with Dr. Mary Esselman's presentation of the Student Performance Update and discussed the following areas.

- Student Growth
- Performance Tasks
- Achievement Tasks
- Graduation Performance Portfolios

Chairperson Hayes Giles thanked both Dr. Prince and Dr. Esselman for a great overview and asked if there were any questions.

Member Schatzel asked Dr. Esselman about the Student Growth Percentage. Dr. Esselman discussed and stated that this updated would be provided at a later time.

Member Schatzel also asked about the Students Reading Growth in reference to Nolan Elementary/Middle School. Are they maintaining? Member Schatzel suggested a modification of the Student Performance Update to show a thorough status. Dr. Esselman discussed.

Member Schatzel asked about Pre and Post Hub data. Dr. Esselman discussed the Pre and Post Hub data and stated that it was based on middle schools with a modified learning environment.

Member Wood questioned the Graduation data. Dr. Esselman discussed this along with College data.

Member Wood questioned the Reading data. Dr. Esselman discussed the actual content.

Member Goss questioned the Net Change in Percentage of Students. Dr. Esselman discussed.

Member Goss questioned the results of Student Growth based on how it relates to the MEAP. Dr. Esselman discussed.

Chairperson Hayes Giles asked if there were any additional questions. There were none.

Chairperson Hayes Giles asked for a motion to approve Resolution 2014-10, EAA School Calendar.

Motion: Vice Chairperson Murray

Support: Member Pickard

Ayes: 8 Nays: 0

The motion was carried.

Chairperson Hayes Giles asked for a motion to approve Resolution 2014-11, Parent Involvement Policy.

Motion: Member Pickard
Support: Member Goss
Ayes: 8 Nays: 0

The motion was carried.

Chairperson Hayes Giles introduced Harry Pianko to discuss the Finance Report. Mr. Pianko reviewed the FY2014 Budget Amendment #2 which consisted of the following items.

- General Fund Revenues and Expenditures
- Original Budget
- Budget Amendment Number One
- Budget Amendment Number Two
- Revenue Detail
- Expenditure Detail

Chairperson Hayes Giles asked if there were any questions.

Member Pickard asked about the 6 Million Dollar Payment from EAA to Detroit Public Schools. Mr. Pianko discussed.

Chairperson Hayes Giles asked if there were any additional questions. There were none.

Mr. Pianko continued on to discuss Plante Moran and recommended them to serve as auditors for the FY2014 financial audit. He also stated that their fee was a flat rate fee of \$49,000 which was 25% less than last year. These fees are right in line of additional school districts in Michigan.

Chairperson Hayes Giles asked if there were any additional questions. There were none.

Mr. Pianko continued onto his discussion of Procurement updates and discussed a joint project between the State of Michigan and EAA. He also discussed an updated on the contract reviews. This is currently in process and thoroughly being reviewed. There will be re-bidding on all contracts.

Chairperson Hayes Giles thanked Mr. Pianko for a very nice overview.

IV. New Business

a) Executive Committee Action Items:

Chairperson Hayes Giles asked for a motion to approve Resolution 2014-12: Approval of FY 2014 Budget Amendment #2.

Motion: Vice Chairperson Murray
Support: Member Treder-Lang
Ayes: 8 Nays: 0

The motion was carried.

Chairperson Hayes Giles asked for a motion to approve Resolution 2014-13: Approval for Plante & Moran to serve as auditors for the FY 2014 financial audit.

Motion: Member Goss
Support: Treder-Lang
Ayes: 8 Nays: 0

The motion was carried.

As an official lead member of the EAA Joint Board of Directors/Executive Committee, Chairperson Hayes Giles officially appointed Member Mary Treder-Lang to the EAA Audit Committee.

Chairperson Hayes Giles continued onto discuss a new amendment; Resolution 2014-14: Adoption of Amendment of Board Bylaws allowing for mileage reimbursement for Board Members.

Chairperson Hayes Giles asked for a motion to approve Resolution 2014-14: Adoption of Amendment of Board Bylaws allowing for mileage reimbursement for Board Members.

Motion: Vice Chairperson Murray

Support: Chairperson Stancato

Ayes: 7 Abstention: 1 Nays: 0

The motion was carried.

Chairperson Hayes Giles continued to the discussion of Non-Renewal Hearings (Open Session Employee Requests). There was a 5 Minute limit per each hearing review.

The Following Non-Renewal Open Session Hearings were reviewed.

- Raven Cannon – Enjoyed working with EAA and learned a lot. She would like to return to EAA.

Vice Chairperson Murray asked for a more thorough overview from Ms. Cannon's position. Ms. Cannon discussed.

Chairperson Hayes-Giles asked if there were any additional questions. There were none.

- Barbara Washington – Enjoys teaching government and business math. Also, gave an overview of 6-Pack teaching.

Chairperson Hayes Giles thanked Ms. Washington for her overview and asked if there were any additional questions. There were none.

- Gregory Gulpers – Enjoyed working with students on improving their skills and loves his job. He is very devastated about receiving the non-renewal letter and has asked to be reconsidered.

Member Pickard asked about other teachers leaving at Henry Ford High School. Gulpers discussed.

Chairperson Hayes Giles asked if there were any questions. There were none.

- Freddie Williams – Currently the Dean of Discipline at Henry Ford High School. Mr. Williams thanked the EAA Board for allowing his appeal. He stated that he did receive a tenure letter and also feels that he is being replaced with teachers who don't have enough skills. Mr. Williams asked for his contract to be revised as he was only received a salary of \$60,000 which should have been \$65,000.

Chairperson Hayes Giles asked if there were any questions. There were none.

- Kyle Lopez – Not Present

Chairperson Hayes Giles continued on to the next appeal.

- Rebecca Bowman – Counselor at Mumford. She would like to help students to attain hope.

Member Pickard asked Ms. Bowman if she attended Michigan State University. She did.

Chairperson Hayes Giles asked if there were any additional questions. There were none.

- Jerome Whitaker – Moved to Closed Session

Chairperson Hayes Giles continued on to the next appeal.

- Tamara Lott – Was in a very bad car accident last year. She feels that she received her non-renewal letter due to a lengthy absence and assumes job abandonment. She was shocked about her termination due to not reporting and states that she did notify her administration. Ms. Lott also feels that she has something to give to students. She also needs her medical benefits at this time and truly feels that she has been mistreated.

Chairperson Hayes Giles stated that she was very sorry to hear about Ms. Lott's accident and thanked her for her overview.

Chairperson Hayes Giles asked if there were any questions. There were none.

- Theresa Ellis – She feels that she has made an impact in children's lives. She does have a Masters' degree.

Chairperson Hayes Giles asked if there were any questions. There were none.

- Angelo Trotter – Not Present
- Steven Carradin – Not Present

Member Goss questioned Rebecca Bowman to ask if she was the only social worker at Mumford High School. There is another social worker located at Mumford High School.

Tyrone Winfrey, Sr. introduced Kenyetta Wilbourn, Principal of Mumford High School to discuss Member Goss' question in reference to Rebecca Bowman being the only social worker at Mumford High School. Ms. Wilbourn discussed.

Member Hayes Giles informed the EAA Joint Board of Directors/Executive Committee and the Public that they would be heading into the Non-Renewal Hearings (Closed Sessions). She asked Mr. Tyrone E. Winfrey, Sr. to announce a roll call for Closed Session.

Tyrone Winfrey called the roll of the Board of Directors.

Carol Goss, Chairperson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Joyce Hayes-Giles, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Michael Morris, Director	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Mark Murray, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
William Pickard, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Roy Roberts, Director	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Kim Schatzel, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Shirley Stancato, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mary Treder-Lang, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Dr. Timothy Wood, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

A quorum of the EAA Board of Directors was determined at 3:15 PM. Chairperson Hayes Giles asked Tyrone Winfrey to call the roll of the Executive Committee Members.

Executive Committee Attendance:

Carol Goss, Chairperson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Michael Morris, Director	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Mark Murray, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

William Pickard, Director
Roy Roberts, Director

☒ Present
☐ Present

☐ Absent
☒ Absent

A quorum of the EAA Executive Committee was determined at 3:16 PM

Chairperson Hayes Giles made a motion to go into a Closed Session Non-Renewal Hearing and will continue on with the EAA Joint Board of Directors/Executive Committee upon completion.

Motion: Member Treder-Lang

Support: Member Wood

Ayes: 8 Abstention: 1 Nays: 0

The motion was carried

The EAA Joint Board of Directors/Executive Committee moved to Closed Session at 3:19 PM.

The EAA Joint Board of Directors/Executive Committee returned back to Open Session at 6:15 PM.

- Indicated that she shared Sherry's passion
- Working against the codification of EAA legislation
- Graduate of Trix Elementary/Middle School and Pershing High School
- Trying to give a voice to people who do not have a voice
- Discussion of Jazmin Barnes – Senior at Mumford High School

Brooke Harris addressed the Board with the following concerns:

- Reviewed anonymous letters from Mumford High School
- Punishment of EAA students who speak out

Reverend Alfonzo Hairston addressed the Board with the following concerns:

- Indicated that he has two children who attended EAA schools
- Graduate of Mumford as well as Wilberforce University
- Grass root efforts to help with the parents being informed
- Leadership concerns with EAA

Steven Howard addressed the Board with the following concerns:

- What will happen to EAA when the DPS Emergency Manager is no longer in place?
- Continued reading letters of concern from Mumford High School students

Bishop Cheryl Myhand addressed the Board and stated the following:

- Thanked the Chancellor for doing a fine job
- Raised concern with respect to individuals passing judgment on Alkebu-Lan Village
- Other alternative options – Asked the public to provide other suggestions in this regard

Carolyn Hines-Taylor addressed the Board and stated the following:

- Provided a testimony as the EAA's effectiveness

- Indicated that the EAA is doing a great job!!
- Gave “kudos” to Alkebu-Lan Village and the work they are doing
- Indicated that she has two children at Southeastern – their self-esteem is now much better

James Beasley addressed the Board with the following concerns:

- Concerned with the EAA schools’ infrastructure
- Very critical to success
- Needs to be an Input Forum initiated

Lorraine Richardson addressed the Board with the following concerns:

- Raised questions as to the formation of the EAA
- Discussed the No Child Left Behind Act
- Inquired as to the recruitment process for teachers
- Raised issue as to the attrition rate of teaches

Allie Gross addressed the Board with the following concerns:

- Questioned technology use in the classroom
- Inquired as to the feasibility of new technology updates being implemented when the infrastructure of the schools has not been updated
- Noted that new computers were purchased two years ago – very concerned with the proposed new purchase of computers

Samir Webster addressed the Board with the following concerns:

- EAA/EMU Q&A recently held – Very concerned with the outcome
- Denied the opportunity to speak at the forum held at EMU
- Very excited about the student who spoke on the panel at the EMU forum
- Believes that this student was brought to participate on the panel in an effort to support the EAA Chancellor

X. Adjournment

Vice Chairperson Murray asked for a motion to adjourn the Joint Board of Directors and Executive Committee Meeting.

Motion: Member Wood

Support: Member Treder-Lang

Ayes: 4 Nays: 0

The motion was carried.

Vice Chairperson Murray adjourned the meeting at 5:45 PM

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Secretary / Recording Secretary

Date

Approved by the Authority Board,

Secretary / Recording Secretary

Date